MOTION By Palmisano

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the City Clerk and Community Planning and Economic Development departments. Transferring a total of 1 FTE and associated funding from the Zoning Land Use division in CPED to City Clerk Legislative Support and Operations division, effective January 1, 2021. Increasing the Legislative Support and Operations division (department 2600114) by \$97,000. Reducing the appropriation from Zoning Land Use (department 8900520) by \$97,000.

This amendment is in effort to centralize the clerk functions that pertains to policy making boards and commissions. The specific FTE to be transferred include the existing 1 FTE Committee Clerk performing support functions for the Heritage Preservation Commission and Zoning Board of Appeals. The City Clerk will assume the full transfer of the above-named position continuously and associated funds shall be budgeted accordingly.

MOTION By Osman

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the Health Department. Clarifying that the Pilot Programming Fund – Opioid Peer Recovery change item is to operate out of Fire Station 7.

MOTION By Osman

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the Community Planning & Economic Development department (department 8900230) on a one-time basis. Directing Employment & Training Staff to deploy \$50,000 of the 2021 budget for audio visual communication to support work at the Cedar Riverside Opportunity Center.

MOTION By Jenkins and Cano

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) on an ongoing basis by moving the "Cultural Districts – Art Fund" change item from CPED to the City Coordinator. Increasing the expense budget in the Arts, Culture, and Creative Economy unit (8400210) by \$100,000; and decreasing the expense budget CPED General Fund (8900320) by \$100,000.

MOTION By Cunningham

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the Community Planning & Economic Development and Regulatory Services departments on a one-time basis. Increasing the expense budget for Housing Inspections (8351000) by \$100,000 for a Tenant Relocation Fees program; and reducing the expense budget in the Affordable Housing Development (8400200) for the Affordable Housing Trust Fund change item by \$100,000.

MOTION By Johnson and Gordon

Amending the 2021 Mayor's Recommended Budget in the 01SNR Fund for the Neighborhood & Community Relations Department on a one-time basis. Increasing the expense budget for Neighborhood Engagement & Support (8450140) by \$416,000; and drawing down the unobligated fund balance generated by interest earnings on unspent NRP funds. These monies are to be used to increase the 2021 base funding level under the Neighborhoods 2020 Formula to \$25,000 per neighborhood per year, prorated to \$12,500 per neighborhood for the months of July through December 2021, as well as a corresponding increase in the Equitable Engagement Fund of \$208,000.

Staff in the Neighborhood and Community Relations and Finance & Property Services departments are directed to develop a set of options for increasing the total annual pool of funding for Neighborhoods 2020 by \$3 million, which will include a minimum base funding of \$25,000 per neighborhood per year, beginning with funding year 2022. These options shall be presented to the City Council committee whose jurisdiction includes neighborhoods no later than April 1, 2021.

MOTION By Palmisano

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the Communications department on a one-time basis. Increasing the expense budget in Communications (department 8420100) by \$100,000 to provide funding for a temporary FTE authorized under Resolution No. 2020R-284 in support of public safety strategies; and, transferring \$100,000 of cash balance from the 01SNR Fund to the General Fund.

MOTION By Jenkins, Cano, Ellison, and Reich

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the City Coordinator on a one-time basis. Increasing the expense budget in the Arts, Culture, and Creative Economy unit (8400210) by \$52,000 to fund three months of two grant-funded FTEs through year-end; and transferring \$52,000 of cash balance from the 01SNR Fund to the General Fund.

MOTION By Palmisano

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the Internal Audit department on a one-time basis to contract for an After Action Review of the 2020 Civil Unrest. Increasing the expense budget for Internal Audit by \$230,000; and, transferring \$230,000 of cash balance from the 01SNR Fund to the General Fund.

MOTION By Osman

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the Community Planning & Economic Development department (department 8900230) on a one-time basis. Increasing the expense budget by \$95,000 for East African Homeownership Education, and Educational & Advocacy services to East African Tenants throughout Minneapolis; and transferring \$95,000 of cash balance from the 01SNR Fund to the General Fund.

To the extent that outside support is necessary to deliver these services, staff are directed to prioritize selecting a Minneapolis based non-profit organization that can provide service in the Somali and Oromo languages and can demonstrate other cultural expertise to effectively serve the East African community.

MOTION By Cunningham and Goodman

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the Regulatory Services department on a one-time basis. Increasing the expense budget in Minneapolis Animal Care and Control (department 8350500) by \$280,000 to the Animal Safety Net pilot program; and, transferring \$280,000 of cash balance from the 01SNR Fund to the General Fund.

MOTION By Bender

Directing staff in the Community Planning & Economic Development, Health, and Finance & Property Services departments to bring forth a spending plan for the City's CDBG-CV3 award to the City Council committee with jurisdiction for Housing during the month of January 2021. Staff shall prioritize funding two temporary positions in the Health department to support the City's Homelessness Response efforts.

MOTION By Fletcher

Directing staff in the Finance & Property Services department and City Attorney's office to research best practices and develop options for the City Council regarding making changes to the City's legal level of budgetary control. Staff shall present this information to the Council committee with jurisdiction over City finances no later than March 31, 2021.

<u>Clerk's Note</u>: Motion 14-A – which includes components numbered 1 through 5 – reflects the division of the original "Safety for All" proposal introduced at the Budget Committee's first markup session (Dec. 3).

- 14-A.1 contains components 1 through 6 from the original proposal.
- 14-A.2 restates component 7 from the original proposal.
- 14-A.3 restates component 8 from the original proposal.
- 14-A.4 contains components 9 and 10 from the original proposal.
- 14-A.5 restates component 11 from the original proposal.

MOTION

By Cunningham, Fletcher, and Bender

14-A.1

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the following departments and in the following ways:

- 1. Reduce the expense budget in the Police Department by a total of \$5,690,000 ongoing from the following areas:
 - a. \$5,000,000 from Overtime in units determined by the Chief of Police;
 - b. \$230,000 from Contractual Services accounts in the Mounted Patrol unit (department 4002120);
 - c. \$230,000 from a reduction to the Co-Responder Program change item, specifically eliminating the expansion of the program;
 - d. And, \$230,000 from the elimination of the Early Intervention System change item (department 4004100).
- 2. Increase the expense budget in the Health Department by \$1.723 million on an ongoing basis for expansion of the Office of Violence Prevention (department 8600160) as follows:
 - \$1,025,000 for expanded programming for GVI, the Violence Prevention fund, the Blueprint approved institute, Next Step hospital-based intervention, and Community De-Escalation and Restorative Justice training;
 - b. And, \$698,000 for an expansion of staffing, including 7 FTE as follows:
 - i. Two community navigators
 - ii. One Public Health Specialist
 - iii. Three Public Health Specialist 2's
 - iv. One Senior Researcher
- 3. Increase the expense budget in the City Coordinator's Office (department 8400110) by \$2.827 million as follows:
 - \$2,140,000 on an ongoing basis, including 2 FTE, for implementation and launch of 911/MPD Workgroup Recommendation MH1: Dispatch Mental Health Professional / EMT teams to EDP calls via 911;
 - b. \$687,000 on an ongoing basis to provide funding to pilot the implementation of remaining 911/MPD Workgroup Recommendations. For 2021, staff are directed to prioritize piloting recommendations MH2: Train 911 dispatchers in assessing mental health calls; MH3: Embed Mental Health Professionals in 911; and R4: Train non-police City staff to take theft & property damage reports and collect evidence.
- 4. Increase the expense budget in 311 (department 8320100) by \$317,000, including 3 FTE, on an ongoing basis to implement 911/MPD Workgroup Recommendations R1: Direct property damage report-only & parking problem calls to 311, and R3: Conduct an awareness campaign about reporting options via 311 and online.
- 5. Increase the expense budget in the Regulatory Services Department (department 8352100) by \$488,000, including 4 FTE, on an ongoing basis to implement 911/MPD Workgroup Recommendation R5: Transfer all parking related call responses to Traffic Control.
- 6. Increase the expense budget in the Civil Rights Department (department 3000400) by \$335,000 on an ongoing basis including two FTEs in the Office of Police Conduct Review.

14-A.2

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund). Reduce the general fund budget in MPD (department 4001213) by \$655,000 on an ongoing basis; increasing the budget in the Office of Violence Prevention (department 8600160) Health Department by the same amount; transferring a total of 6 FTEs and associated funding from Community & Collaborative Advancement in MPD to the Office of Violence Prevention, effective January 1, 2021. The specific FTEs to be transferred are:

- 1. 1 Community Engagement Manager
- 2. 2 Community Navigators
- 3. 3 Bilingual Community Navigators

14-A.3

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund). Move all Crime Prevention Specialists (including 16 currently funded FTEs and one unfunded vacant FTE position) from the Police Department to the Neighborhood & Community Relations Department through adjustments as follows:

- 1. Reduce the expense budget in the Police Department in the General Fund (00100 Fund) by \$1,005,000;
- 2. Increase the expense budget in the Neighborhood & Community Relations Department in the General Fund (00100 Fund) by \$1,005,000;
- 3. Reduce the expense budget in the CDBG/UDAG Fund (01400 Fund) by \$792,000;
- 4. And, increase the expense budget in the Neighborhood & Community Relations Department in the CDBG/UDAG Fund (01400 Fund) by \$792,000.

14-A.4

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the following departments and in the following ways:

- 1. Reduce the general fund budget in MPD by \$8,168,000 on an ongoing basis. Reductions shall come from the Community Safety Officer program and planned 2nd and 3rd recruiting classes for 2021.
- 2. Increase the general fund budget in Finance & Property Services by \$8,168,000 on an ongoing basis for a Public Safety Staffing Reserve. The City's Chief Financial Officer shall hold these funds in a Public Safety Staffing Reserve until such time that the City Council authorizes their transfer to the Police Department through Council action. The City's Police Chief can access funds in the Reserve by submitting a report to the committee with jurisdiction over public safety on current staffing levels, future anticipated staffing needs, and the plan to deploy funds.

14-A.5

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund). Lower the authorized strength of the MPD to 750 in calendar year 2022 and beyond by removing all sworn positions held vacant from Schedule Five (Summary of Positions by Department). Staff in the Finance & Property Services department are to assume a current service level of 750 sworn officers in 2022.

<u>Clerk's Note</u>: Motion 14-B is offered as a substitute to 14-A.1 of the original "Safety for All" proposal introduced at the Budget Committee's first markup session (Dec. 3).

MOTION By Jenkins, Cano, Osman, and Palmisano

Substitute for 14-A.1

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the Finance & Property Services department on a one-time basis. Increasing the expense budget by \$5,000,000 for the creation of a Transforming Public Safety Reserve. This reserve shall be used to fund pilot programs to build out an enterprise-wide approach to public safety beyond policing, such as those identified and recommended by the 911/MPD Workgroup. Funds in this reserve shall be available for transfer to City Departments following action directed by the City Council, and after City staff present project plans to the City Council Policy & Government Oversight Committee, or the Committee of the Whole.

For 2021, staff shall prioritize bringing forth project plans for 911/MPD Workgroup recommendations MH1: Dispatch Mental Health Professional / EMT teams to EDP calls via 911; MH2: Train 911 dispatchers in assessing mental health calls; MH3: Embed Mental Health Professionals in 911; R4: Train non-police City staff to take theft & property damage reports and collect evidence; and, R5: Transfer all parking related call responses to Traffic Control.

And, amending the Five Year Financial Direction in the Mayor's Recommended Budget. Extending the phase out of the hiring freeze proposed by the Mayor, currently set to phase out in 2024, by two years to 2026, and inserting a future investment of \$5,000,000 ongoing, beginning in 2022 for a Transforming Public Safety Reserve. Those two lines shall read as follows:

	2022	2023	2024	2025	2026
Continued Hiring Freeze, Phasing out in 2026	(18,000,000)	(9,000,000)	(7,000,000)	(4,000,000)	(2,000,000)
Transforming Public Safety Reserve	5,000,000	5,000,000	5,000,000	5,000,000	5,000,000

<u>Clerk's Note</u>: Motion 14-C is offered as a substitute to 14-A.3 of the original "Safety for All" proposal introduced at the Budget Committee's first markup session (Dec. 3).

MOTION By Palmisano

Substitute for 14-A.3

Amending the 2021 Mayor's Recommended Budget in the following departments, funds, and ways:

- 1. Move all but six Crime Prevention Specialists (including 10 currently funded FTEs and one unfunded vacant FTE position) from the Police Department to the Neighborhood & Community Relations Department in the following funds and ways:
 - a. Reduce the expense budget in the Police Department in the General Fund (00100 Fund) by \$629,000;
 - b. Increase the expense budget in the Neighborhood & Community Relations Department in the General Fund (00100 Fund) by \$629,000;
 - c. Reduce the expense budget in the CDBG/UDAG Fund (01400 Fund) by \$495,000;
 - d. And, increase the expense budget in the Neighborhood & Community Relations Department in the CDBG/UDAG Fund (01400 Fund) by \$495,000.
- 2. Transfer the Director of Public Information and Communication & Video Coordinator positions from Communications to Police. Increasing the General Fund (00100 Fund) expense budget in the Police Department (department 4001250) by \$236,000 ongoing (including 2 FTE); and, reducing the General Fund (00100 Fund) expense budget in the Communications Department (department 8420100) by \$236,000 ongoing (including reducing the FTE count by 2).

<u>Clerk's Note</u>: Motion 14-D is offered as a further amendment of 14-A.4 of the original "Safety for All" proposal introduced at the Budget Committee's first markup session (Dec. 3).

MOTION By Schroeder

Amending 14-A.4

Amending the 2021 Mayor's Recommended Budget in the General Fund (00100 Fund) for the Finance & Property Services department on a one-time basis. Increasing the expense budget by \$5,000,000 for a Public Safety Staffing Reserve. The City's Chief Financial Officer shall hold these funds in a Public Safety Staffing Reserve until such time that the City Council authorizes their transfer to the Police Department through Council action. The City's Police Chief can access funds in the Reserve by submitting a report to the committee with jurisdiction over public safety on current staffing levels, future anticipated staffing needs, and the plan to deploy funds. The source of funds for this amendment is the unobligated General Fund balance in excess of the 17% requirement under City financial policies. These resources are intended only to be used for anticipated Overtime expense.

MOTION By Johnson

Staff in the City Coordinator's Office and Finance and Property Services are directed to review funding proposals in "The People's Budget," as referenced during the December 2, 2020, budget public hearing, and present to the Policy & Government Oversight Committee no later than May 1, 2021, with options for which funding proposals could be considered without a budget change for 2021 and which funding proposals could be referred to specific departments for inclusion in those departments' proposals to the Mayor for the 2022 budget.